LEAVE OF ABSENCE

Leaves of absence and vacation may be granted to residents at the discretion of the Program Director in accordance with local rules. The total of such leaves and vacation may not exceed six weeks in any one year. This yearly six-week allotment includes absence for parental leave. Attendance at academic conferences or training courses does not contribute to the six-week yearly allotment. Mission trips count toward the yearly time away allotment.

If a circumstance occurs in which a resident’s absence exceeds the allotted time outlined by the ABOHNS, the program director must submit a plan to the ABOHNS for approval on how the necessary training will be achieved, which may require an extension of the residency. Training time from prior PGY-year levels cannot be applied to current PGY-year time deficiencies. Surrogates of competency (i.e. subjective evaluations, case volumes, ACGME Milestones) cannot be used as substitutes for the time requirement of a minimum of 46 weeks of training for each PGY-year.

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